

**LOCAL INCENTIVES SUPPORTING
NATIONAL BOARD CERTIFICATION IN TEXAS**

Important Notice

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

School District	Candidate Fee Support	Other Support	NBCT Incentives
AUSTIN			An annual \$2,000 with the opportunity to earn an additional \$1,000 annually for completing tasks/projects mutually agreed upon between the teacher and the principal. NBCTs shall continue to receive the annual \$2,000 if promoted to other positions within the school district.
CONROE	Financial support for the fee	Support provided by NBCT facilitators. Technical support including supplies, equipment and materials needed for portfolio preparation	
CORPUS CHRISTI			An annual \$1,500 salary increase for the term of the certificate
DALLAS	District pays \$1000 towards the fee		
IDEA PUBLIC SCHOOLS (South Texas)	3-year commitment by candidate for full fee to be paid		\$3,500 annual supplement upon certification
ROUND ROCK	The district partners with State Farm to provide scholarships	Candidate support groups facilitated by a district paid employee. The district partners with State Farm to provide materials.	An initial \$2,500.00 stipend upon certification and \$1,000.00 per year for the remaining nine years of the certificate
SAN ANTONIO	\$2,000 certification fee for any candidate	Pre-candidacy in-service training in preparation for the certification process and a professional support network for all candidates during the second year of candidacy	NBCT can choose an annual salary supplement of \$1,000 for four years <i>or</i> \$500 for ten years
WACO		Candidate support for up to five teachers facilitated by Anita Baker at Baylor	\$5000 yearly stipend for 10 years and NBCT must remain teaching in the district for the stipend

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