

State Financial Incentives for National Board Certification

State	Compensation for Board Certification ^{1,2}	Connection to State Licensure	Support for Board Certification Fees ^{3,4}
AK		Toward obtaining and renewing a Master Teacher Certificate (top tier)	
AL	\$5,000 annual stipend; additional \$5,000 to NBCTs in certain subject areas in eligible schools	Toward obtaining and/or renewing a Professional Educator Certificate	
AR	NBCTs who certify after 2018 receive, annually: \$2500 if they do not teach in a high-poverty school (for 5 years); \$5000 if they teach in a high-poverty school not located in a high-poverty district (5 years); \$10,000 if they teach in a high-poverty school in a high-poverty district (10 years)	Toward professional development requirements (renewal)	First-time candidates subsidized initial fee but must repay if certification not achieved. Candidates receive 3 days release
AZ		Toward obtaining and/or renewing a standard (professional) certificate	Scholarships available through the Arizona K12 Center
CA		Toward obtaining a Clear Single Subject Teaching Credential (top tier)	
CO	\$1,600 annual stipend; additional \$3,200 annually for NBCTs in high need schools	Toward obtaining a Professional Teacher License or Master Teacher Certificate (top tier)	
CT		Toward continuing education requirements (renewal)	
DC			
DE	12% salary supplement	Toward obtaining and renewing an Advanced License (top tier)	
FL		Toward obtaining and/or renewing a Professional Certification	
GA		Toward obtaining and renewing an Advanced Professional Certificate (top-tier) or obtaining and renewing a Professional Certificate	
HI	\$5,000 annual stipend; additional \$5000 for NBCTs in high-need schools	Toward obtaining an Advanced Certificate (top tier)	Scholarship funding available statewide
IA	\$2,500 annual stipend (term of 10 years)	Toward renewal credits of either a Standard (professional) or Master (top tier) license.	First-time candidates subsidized for up to one-half the fee
ID	\$2000 annually (for 5 years)		
IL		Toward a National Board endorsement on a professional license and toward license renewal	Up to 750 first-time candidates in high-need schools and 250 teachers in other schools can be subsidized the application fee. Renewal candidates may receive a \$1,000 subsidy
IN		Toward professionalizing a license (converts to a 10-year license) or renewing a practitioner (professional) or accomplished (top-tier) license	
KS	\$1,000 annual stipend	Toward obtaining and renewing an Accomplished Teaching License (top tier)	First-time candidates subsidized up to \$950. Renewal candidates subsidized \$500
KY	\$2,000 annual stipend	One path to Rank 1 Professional Certificate	
LA		Toward a National Board endorsement	
MA		Toward obtaining/renewing a Professional License	
MD	State will match \$1,000 from districts annually, and will match an additional \$1,000 annually to NBCTs in high need schools	Toward obtaining Advanced Professional Certificate (top tier)	First-time candidates subsidized 2/3 of fee and the district pays the remaining 1/3. Candidates must repay if don't complete process
ME	\$3,000 annual stipend; \$5,000 additional stipend for NBCTs in schools where at least 50% students qualify for free or reduced-price lunch	Toward obtaining a Professional Certificate and toward obtaining and renewing a Master Certificate (top tier)	First-time candidates subsidized the application fee on a first-come first-serve basis
MI		Toward obtaining a Professional or Advanced (top tier) license and toward license renewal	
MN		Toward renewal requirements	
MO		Toward obtaining a Career Continuous Professional Certificate and toward renewal	

MS	\$6,000 annual stipend; additional \$4,000 for NBCTs in 16 counties	Toward renewal requirements	First time candidates are reimbursed the assessment fee upon completion of each component
MT	\$2,500 annual stipend for NBCTs in high-need schools and \$1500 annual stipend for other NBCTs; both stipends are contingent on a district contribution of \$500.	Toward obtaining a license and toward renewing a Standard or Professional license	
NC	NBCTs placed on salary schedule 12% above base pay	Toward renewing a Standard Professional License 2 (professional)	First time candidates receive a \$1,900 loan to be repaid over three years
ND	\$1,000 annual stipend		First time candidates subsidized half the application fee for up to 7 candidates
NE		NBCTs are eligible for a 10-year Professional Teaching Certificate (top tier)	Candidates reimbursed one-half the fee. The remainder is reimbursed upon certification
NH		Toward obtaining a Master Teacher Certificate (top tier)	
NJ			
NM	Annual 1.5 program unit stipend ~\$5,800	Toward obtaining a Level III license (top tier)	
NV	5% annual salary increase	Toward renewal requirements	
NY		Toward renewing a professional certificate.	First-time candidates subsidized for three components. Upon completion, candidates will be reimbursed the cost of the first component
OH		Toward obtaining a Lead Professional Educator License (top tier)	
OK	NBCTs may earn up to an additional \$1,000/year	Toward obtaining a traditional state teaching credential (professional)	Candidates receive scholarships of \$1,300 and additional \$500 to cover other expenses
OR		Toward obtaining/renewing a professional teaching license or a distinguished teaching license (top tier)	At least 150 teachers will be reimbursed for the costs of each component and for the costs related to participating in a cohort
PA		Toward obtaining a Level II certification (top tier) and toward professional development credits	
RI			
SC		Toward obtaining a professional certificate and toward renewal	
SD	\$2,000 annual stipend for at least 5 years	Toward obtaining or renewing a 10-year license and toward renewal	Upon obtaining National Board Certification, the state will reimburse fees paid by the teacher
TN		Toward obtaining/renewing a professional license	
TX			
UT	\$2,000 annually for NBCTs in Title I schools; \$1,000 annually for NBCTs in other schools	Toward obtaining and renewing a Level 3 license (top tier)	The state board may pay up to the total cost for a teacher to pursue or renew Board Certification.
VA	Initial \$5,000 award; subsequent \$2,500 annually		
VT		Toward obtaining and renewing a Level I (initial) or level II (professional) license	
WA	\$5,505 annual stipend. Additional \$5,000 annually to NBCTs in high need schools	Toward obtaining and renewing a professional certificate	First-time candidates receive interest free conditional loan for three components
WI	\$2,500 annual stipend after first year. Additional \$2,500 annually to NBCTs in high need schools	Toward obtaining a Master Educator license (top tier) and toward license renewal	Those who certify may apply for reimbursement of up to \$2,000 expenses
WV	\$3,500 annual stipend; additional \$2,000 to NBCTs in low-performing schools	Toward obtaining a permanent professional license	First-time candidates reimbursed one half the fee at enrollment, and the remainder at completion. Those who achieve are reimbursed up to \$600 for additional expenses
WY	\$4,000 annual stipend	Toward obtaining and renewing a professional license.	Up to \$950 available through the WY National Board Certification Initiative (WNBCI)

1 State funds for stipends are typically subject to annual appropriations and stipends may be prorated if there is a defined funding pool

2 Stipend is for the life of the certificate unless otherwise indicated

3 The structure of fee support may change as states transition to the new format of the National Board assessment

4 State funds for fee support are typically subject to annual appropriations and there may be a cap on recipients or subsidies may be prorated if there is a defined funding pool